



Courtney Primary School
Nurture, Inspire, Flourish.

Courtney Primary is an Anti-Bullying School

A child's version of the Anti-Bullying Policy

Date Reviewed: Dec 2019 by the School Council and Rebecca Westcott

New Review Date: November 2019

Signed by: D Wood

Position: Headteacher



What is bullying?

At Courtney Primary we say that bullying is when this happens:

Bullying is when someone (or a group of people) picks on you, hurts you, calls you names, threatens or says nasty things about you, takes your things and friends away **and keeps on doing it**, making you feel frightened and/or unhappy.

An easy way to remember this is:

STOP - Several Times On Purpose

There are lots of different ways that you can be bullied. Here are some examples:

- Hurting with words. This could be about you or your family.
- Damaging your belongings
- Hurting you
- Threatening to hurt you or a family member
- Someone leaving you out on purpose
- Making you feel silly or stupid
- Saying horrible things about how you look, including the colour of your skin
- Using bad language about you or your family
- Hurting with words or threatening to hurt you over the internet or an electronic device

Why have we written this policy?

We hope that the children at Courtney will know how to behave and there will be no bullying at Courtney. We also hope that everyone will understand what to do if they are bullied or see or hear of bullying. We would like everyone to:

- To not be scared to come to school
- To feel able to trust one another
- To expect people to be kind
- To not be made fun of
- To not be made sad
- To have friends
- To feel safe

What happens if there is bullying at Courtney?

At Courtney, we will use the same rules for all children.

1. If you think you, or a friend, are getting bullied then you should tell an adult. This can be a teacher, TA or your parent, who will tell a teacher, you could also put a note in the Bother Box. An adult in school will talk to you or your friend about what has happened to see if it is bullying or just poor choices in behaviour. If it is poor choices in behaviour then it will be dealt with using the behaviour tree.
2. If there is bullying, Mrs Wood or Mr Thomas will be given details of what exactly happened. They will keep this but this will not be shared with anyone else.
3. Mrs Wood or Mr Thomas will speak to all children involved in the incident. The 'bully' will be told how it feels to be bullied and, it is hoped, that they will see the other person's point of view and change their behaviour and apologise. They may move down the behaviour tree but there will be no more punishment, unless they continue. Mrs Wood and Mr Thomas will also phone both sets of parents.
4. Should the bullying continue, you might be asked for your point of view and both sets of parents will be telephoned. The 'bully' will be sent to another class for a period of time (an internal exclusion) to think about what they have done and why they couldn't stop the first time. Each time they bully from then on, they will have an internal exclusion, each one longer than the previous exclusion.

How can we stop bullying ever happening?

At Courtney, we would rather that bullying didn't happen in the first place. The adults in school try to make this happen by using some of the following activities:

- working on anti-bullying during 'Anti Bullying week' and especially what to do if you see/hear of bullying- see below
- writing a set of school rules
- signing a behaviour contract
- writing stories or poems or drawing pictures about bullying
- reading stories about bullying
- making up role-plays
- having discussions about bullying and why it matters
- Asking the children what they think through the school council or in questionnaires
- Making sure the adults in school are looking out for bullying at all times and being approachable so that we can tell them if we are not comfortable with what we see or hear

When will we learn about anti-bullying?

We follow the Jigsaw scheme of work for PSHE. Each term we have the same jigsaw piece across the school. In term 2, the 'jigsaw piece' is 'celebrating difference,' where each year group will look at bullying, including cyber bullying. This means that during term 2, all children will receive a weekly session around the issue of bullying. We will also look at bullying and anti-bullying at other times and in other subjects throughout the year, especially in computing where we will learn about cyber bullying and how to deal with it.

..... and finally.

Courtney Primary takes bullying very seriously. If any children or parents tell the school about bullying then the school will try its hardest to sort it out.