



Class Teacher Person Specification

We currently have one teaching post to fill in Year 3 to start with.

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified teacher status 	
Experience	<ul style="list-style-type: none"> • A newly qualified teacher • Evidence of and commitment to raising standards in teaching • Recent professional development with clear evidence of impact on professional practice • Successful use of assessment for learning 	<ul style="list-style-type: none"> • Effective planning using a skills based approach to learning • Organising and running an enrichment club for children
Specialist Knowledge	<ul style="list-style-type: none"> • Knowledge and understanding of how to deliver a broad and balanced curriculum • Knowledge of AfL and teaching from the children's starting points • Knowledge of how to use AREs when planning units of work • Knowledge of Mastery approach • Knowledge of 'assessment without levels' • Up to date knowledge and understanding of safeguarding responsibilities • An excellent understanding of classroom management of all individuals and groups • Use of ICT to promote effective learning • Creative and innovative approaches to teaching and learning 	<ul style="list-style-type: none"> • An understanding of a skills based approach to planning and teaching • An understanding of the importance of the outdoor learning environment
Skills/ Qualities	<ul style="list-style-type: none"> • Is tenacious about every child achieving their full potential and will relentlessly pursue solutions to barriers to learning • The ability to work closely and supportively with all other members of staff • Commitment to work enthusiastically towards the whole school vision, aims and priorities • The ability to work effectively with members of the wider community eg parents, governors • Commitment to excellence as evidenced through professional conduct and interactions with adults and children • Has a 'can do' attitude and is willing to take chances • Is excited by learning and can pass that excitement to the children • Wants to have an impact across all aspects of school life • Would love to create extra-curricular experiences • Is creative about delivering the curriculum in stimulating and innovative ways whilst maintaining high standards 	