

COVID-19 risk assessment – Partial re-opening of schools					
Site / school name:	Courtney Primary School				
Name(s) of person(s) covered by this assessment:	 Students Staff Catering and cleaning staff Contractors 				
Tasks and activities covered by this risk assessment:	 Partial re-opening of primary schools - Reception, Years 1 and 6 from 1 June 2020 at the earliest, including: Pick up and drop off from school Staffing Classroom provision and Outdoor provision Cleaning and sanitisation First Aid Protocol for staff/pupils displaying symptoms Food provision Continued remote working of some staff 				
Equipment and materials used:	General class and teaching materials Limited sports and PE equipment Cleaning materials and equipment				
Location(s) covered by this risk assessment:	 All school premises and grounds 				
Name of person completing this risk assessment:	SLT (Headteacher, Deputy Headteacher, SBM & EYFS/Maths Lead)				
Risk assessment approved by:	Governors	Date of approval:			
Date risk assessment to be reviewed by:	After one week of being in operationRisk assessment no:Version 1				





Date Last Updated: 18.05.2020 (DW + SLT extended), 19.05.20 (with TG comments), 21.05.20Date Last shared with staff:20.05.20Date Last shared with Governors: 19.05.20

What is the hazard?	Area of school life affected	Who is directly affected?	How is the hazard being mitigated?	What actions need to happen next? Who?	Comments / Next Steps
1. Community at risk if not a consistent and clear approach	All	All	 All staff and governors consulted. Closed on June 1st to give opportunity for briefing and training as necessary. Opening on June 2nd with YR. Opening on June 3rd for Y6. Opening on June 8th for Y1 based on learning made with YR. Closed all day on Friday for Y1 due to staffing Closed on Friday afternoons for YR and Y6 for at least initial period to allow briefing, cleaning and reviewing. 	 To be agreed by governors and staff and then communicated to parents/carers. 	
2. Risk of spread of Covid throughout the school if one person infected.	All	All	 Children are organised into ½ class sizes (maximum 15). These groups are to be referred to as 'bubbles'. Staff are assigned to one bubble so contact tracing can be used to restrict the number of people affected if there were to be a case. The exceptions to this is for First Aid (if a trained first aider is not in a bubble), the Play Therapist (who will be working with children from 2 bubbles) and the Office 	•	



			Team (who have roles which span across the school). Protective equipment will be increased in these scenarios. (see also First Aid section).		
3. Spread of Covid through people bringing it into school	Drop off arrangements for parents/carers	Staff, Parents/carers and Pupils	 Drop off will be arranged so that parents/carers do not enter the school building for any reason. Parents/carers will be asked not to visit the school office without a prior appointment but to call / email with any queries. Signs to show one way system displayed and shared with parents/carers in advance. Parents/carers ask only 1 adult and no siblings to attend drop off and pick up. Parents/carers at pick up to be socially distanced and markers set out 2m apart. Y6 Parents/carers not to come on site at all unless with siblings attending. Y6 told only leave the house with enough time to get to school only to prevent joining others on journey. Adults on each bubble's entrance to clarify there are cno Covid symptoms with child nor family. There will be lines in 2m distances on the floor by each entrance to show where staff stand and where the one parent or carer would stand. 	 Arrangements communicated for both drop off and pick up shared in advance with parents/carers. Weekly review of procedures with all changes amended on signs, guides and communications. 	



 If a child is reluctant to come in, staff will not physically coax. If necessary, child will need to go back home. Drop off route agreed to minimise social 	
need to go back home.	
Drop off route agreed to minimice social	
- Drop of route agreed to minimise social	
contact:	
In Gages Road out Courtney Road.	
 Drop off times staggered to minimise 	
social contact.	
Key Workers enter via Library 8:50	
(+siblings enter at own colour door)	
Year RB enter via KS1 Door 8:50	
(+older siblings enter at own colour door)	
Year RA enter via Reception Gate 9:00	
(+older siblings enter at own colour door)	
Year 6A enter via KS2 door 8:50	
Year 6B enter via KS2 door 9:00	
Year 1B enter via Library 9:10	
Year 1A enter via KS1 door 9:00	
 Markers put on waiting areas to show 2m 	
distances	
 Signs displayed to support drop off, 	
collection and social distancing	
 Parents will be informed that the outdoor 	
equipment is not to be used at drop off or	
pick up. This will be cordoned off.	
 Outside toilets will remain locked. 	
 Drop off and pick up arrangements 	
shared in advance with families	
 Only children arriving late after 9:20 	
should report to main office.	



Pick up arrangements for parents	 Pick up will be arranged so that parents/carers do not enter the school building for any reason. Parents/carers will be asked not to visit the school office unless with prior appointment but to call / email with any queries. Parents or carers at pick up to be socially distanced while waiting using markers set out 2m apart. All play equipment out of bounds at pick up. There should be no unnecessary lingering or 'catch-ups' on the playground or near the school exit gate. Parents or carers waiting to pick up more than one child will need to stay 2m apart. Families of siblings in more than one bubble will be advised to keep them separate after school outil clothes changed and hands washed back at home. One way pick up route agreed to minimise social contact: In Gages Road out Courtney Road. Pick up times staggered to minimise social contact. Monday – Thursday Year RB exit via KS2 door 3:00 Year 6B exit via KS2 door 3:10 	
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Key Workers exit via Lib Year 1B exit via Library. Year 1A enter via KS1 de Fridays: Year RA exit via Recepti Year B exit via KS2 do Year 6A exit via KS2 do Year 6B exit via KS2 do Key Workers exit via Lib • Older children walking straight home and not with any other childre bubbles.Drop off and pick up arrangements for childrenStaff, Parents/carers and Pupils• 'Air hugs' or non-cont for children who need • Children will only be a a coat, lunch box and mid-morning snack ne provided if would like YR and on Free Schoo for packed lunch prov These will be left at th workstation in the cla (cloakrooms will not be • On entry children will unit allocated to their their hands.• Children will wear hoi can be washed at the and are suitable for an school.	or 3:10 on Gate 12:00 r 11:50 r 11:50 r 12:00 ary 3:15 home must go meet and mix n in other ct high fives used it. lowed to bring in vater bottles. A eds to be (Children in Y1, Meals are eligible eix allocated sroom e used.) go to the toilet group and wash
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		 Staff to wash their hands on entry and to store own belongings in the teacher cupboard. Classroom bases: YRA in Cherry YRB in Oak Y1A in Ash Y1B in Lime Key Workers in Maple Y6A in Sycamore Y6B in Cedar 		
for inf	ns to come	 Staff and pupils will be regularly reminded not to come to school if displaying any symptoms with a reminder of the symptoms. Any staff/pupils exhibiting symptoms will immediately be sent home. (see protocol in Section 5 for sending pupils home) 		
	lance and Staff	 Rota of teaching groups set up to limit the number of adults and children mixing. If staff become unavailable for work action will be taken which may include school shutting for one bubble. Attendance recorded on data return using the DFE portal daily. Children who are expected in school and do not attend will be followed up. Group registers kept for contact tracing. 		
Cateri provis		 Edwards & Ward will be asked to undertake a deep clean of the kitchen prior to re-opening. 	Contact Edwards and Ward and liaise re safe arrangements	



		 Edwards & Ward will be asked to give reassurances that all the relevant safety procedures are in place and that they are adhering to government guidelines. Only packed lunches will be offered. The kitchen staff will be informed of the new lunchtime timetable. Catering providers are aware of any changes to lunch times and operating practices made. Catering staff to minimise social contact with others and have routine set up for collection of meals. No tuck will be provided Bottles of water ordered in case no water bottle brought. Cook to deliver the packed lunches ordered and leave outside each classroom. Hands will be washed afterwards. 	
Office and visitors/parents	Staff, Parents and Pupils	 Perspex shield installed to protect the office staff Outside door left open so touch is minimised No visitors into school unless it is a prearranged meeting or an emergency. 	 Order and install Perspex shield Clear all items from in front of office Create and display signs of rules
Clubs and lettings	Staff and pupils	 Not running. No music lessons in school Providers updated when any changes. 	



Play The		 Bubble extended as therapist working between two groups. Children from same year group having play therapy will be in the same bubble. Play therapist has a separate risk assessment. Play therapist to work in the Large Group Room. Hands washed by child on entry. Hands washed by PT before entry and on exit. All used resources disinfected before swap over. 	
Non-tea workfor	_	 Office staff, site manager and cleaners to minimise contact with wider school. Cleaners and site manager to wash hands on arrival, before and after eating, before leaving as a minimum following government guidance. Gloves are to be worn. Office staff to wash hands on arrival, before and after eating, before leaving. Office staff to wash hands before moving to another section of the school and to wash hands on their return (or use alcohol gel). 	
Contract	ors Staff	 Regular contractors using same space weekly e.g. Jon H to use PPA room. Create guidance for contractors including who to report to if they show symptoms. Contractors given PHE advice upon entry and told to report to the setting if they Communicate with regular contractors Find PHE guidance for contractors and print sets for arrival 	



	 contract COVID-19. Safeguarding agreement also shared. Contractors do not work in the same space as children. Contractors to share any procedures they have agreed with their employer before being admitted. Office staff to be satisfied that safe arrangements in school will not be compromised before admitting them. On exit, the contractor will share where they have been and which surfaces touched so these can be cleaned. 	
Limiting num of visitors to	 Deliveries will be accepted in the reception hallway / back of the kitchen so that no delivery workers will enter site. Contractors on site will be limited to those required for the safe running of the school. These contractors will be asked to attend out of school hours. A record will be made of areas visited by contractors in case tracing is subsequently required. All visitors to the school will be told to wash their hands on arrival and encouraged to wash their hands on departure. 	



4. Spread of Covid prevented through insufficient cleaning routines	Cleaning and hygiene control by cleaning staff		 Full cleaning of the school will take place every morning before school opens. The cleaners will have been briefed on, and will follow the Government guidance on <u>Decontamination in non-healthcare</u> <u>settings.</u> The areas to be cleaned will include desks, door handles, light switches, exit switches, toilets. Cleaning supervisor to regularly review expectations and liaise with teaching staff if a particular area has been used and needs extra cleaning. Deep clean to take place in half term before re-opening. Expectation that bubble staff communicate if any extraordinary use which might be missed in cleaning. Guidance and training provided to all cleaning staff.
	Cleaning Products	Staff and Pupils	 Bottles of alcohol-based hand sanitiser will be put by the two photocopiers and staff encouraged to use it before touching the photocopier. Children not to use either of the photocopiers. All those carrying out cleaning tasks will be encouraged to wear gloves and aprons Sufficient quantities of anti-bacterial spray, bleach and hand soap will be maintained. Safe storage of cleaning products agreed and communicated.



Cleaning and hygiene contr by teaching st	aff	 A cleaning process for staff to follow will have been shared based on the Government advice. All areas, including switches and handles will be cleaned 2x a day. Any tea towels used will be put in the washing machine at the end of each day. Communal areas - staffroom, staff toilets, key pads, corridor switches and handles, will be cleaned by the Office Team at break and lunch. Any eye masks used will be cleaned by the person who has worn them. Cleaning routines during day to be written, agreed and shared. Cleaning equipment to agreed and stored safely in each space.
Pupil Toilets	Staff	 These will be included in the cleaning processes for teachers to follow. Good supplies of soap will be available in toilets each day. This will be checked by the cleaning supervisor.
Bins	Staff	 Lidded pedal bins will be used in each room being used by a bubble. Extra bin bags will be available in each room so available if needed.
Ventilation	Staff	 All rooms should have windows open and should keep doors open to prevent unnecessary touching of handles. People advised to bring in clothing to suit. Internal doors used regularly will be propped open (with acknowledgement that some fire doors) as risk from Covid



	Staff toilets Keypads – gate, photocopier and entry points	Staff Staff	 currently outweighs fire. Barrier doors which close automatically with the fire alarm will not have wedges. Women to use disabled toilets plus existing ladies. One at a time. Men to use allocated toilet one at a time. All non-essential items to be removed. Gates etc still in use to ensure safeguarding. Keypads cleaned 3x a day. Internal door by office to be kept engaged and all unsupervised external doors to be kept locked. Hand sanitiser on front desk. 	Reinforce no children to use pads.
5. Risk of Covid spreading through First Aid routines	First aid and care provision		 In the first instance, first aid will be administered by staff in each bubble with each having their own basic first aid pack. For minor scrapes, if no first aider in a bubble, then first aid to be administered by any adult in that bubble as classed as 'competent adult'. When the first aid is more serious, then the following people will take responsibility for administering treatment in the First Aid Room: Both YR classes, Gill Mundy. Both Y1 classes, Sharon Foxhall/Lynne Morch/Donna Murphy. Both Y6 classes, Gail Reardon. 	 Guidance written, agreed and shared re when and how equipment will be used Safe disposal of waste How do we record incidents safely if in room on own?



Key Worker group Chris Smith or Jo
Radford.
In an emergency, the office staff can be
used.
Any staff will wear an apron and gloves if
administering to anyone not in their
bubble and this will be recorded to allow
contact tracing if needed.
The school will ensure it has at all times
sufficient first aid and PPE equipment.
 Social distancing and hygiene control
measures will be maintained so far as is
reasonably practicable when providing
first aid e.g. only one member of staff and
pupil will go to the first aid room unless
an extra adult is needed at a distance to
ensure safeguarding.
 Gloves, fluid-resistant masks, disposable
aprons and eye masks will be available for
use. The gloves, masks and aprons will be
disposed of after use using double
bagging. The eye masks will only be used
once during the day and will be cleaned
with disinfectant at the end of each day.
 Daily medication will not be administered
eg antibiotics unless part of existing
agreement. Parent encouraged to bring in
medication for whole week to minimise
need for contact. Gloves to be worn by
staff receiving and administering.
stan receiving and administering.



	 An adult will need to come to school to administer any short-term medication needed during the day. Inhalers will be kept in the classroom bubbles in a box/bucket on the shelf above the sink. Sick bucket and absorbent powder will be provided for each classroom. 	
Suspected case of coronavirus in school	continuous cough, a change in taste or smell or a high temperature, they will beshare o Gove	ance to be written, agreed, ed and displayed. rnment Guidance to be printed hared.



If a member of staff has belond company.
 If a member of staff has helped someone
who was unwell with a new, continuous
cough or a high temperature, they do not
need to go home unless they develop
symptoms themselves (and in which case,
a test is available) or the child
subsequently tests positive. They should
wash their hands thoroughly for 20
seconds after any contact with someone
who is unwell.
The other children in the same bubble
will not need to be sent home unless they
develop symptoms or the person with
symptoms subsequently is confirmed
postitive.
 Areas used by the child (their desk and
the classroom) will be cleaned with
·
disinfectant. The person cleaning will
wear the PPE equipment.
 All PPE equipment (except eye masks) will
be double bagged and taken directly to
the bins. The eye masks will be washed
with disinfectant at the end of the day.
 The cleaners will be asked to carry out a
deep clean of that classroom before
school opens the next day. Any cleaning
must be done wearing PPE for that
section.
 Consideration will be given to not using
 Consideration will be given to not using that classroom the following day.



	Confirmed case of coronavirus in school Staff illness	Staff	 Where a pupil or member of staff test positive, the rest of their bubble will be sent home and advised to self-isolate for 14 days as soon as the information is received. The other household members of that wider class or group do not need to self-isolate unless the child, young person, or staff member they live with in that group subsequently develops symptoms. Staff reminded not to come to work with 	Sumptoms Dectors displayed	
	Starr liness	Stan	any symptoms and to get tested as soon as possible.	 Symptoms Posters displayed 	
6. Spread of Covid through social mixing	Minimising contact between pupils/ class groups		 Classes will be limited to 15 Where staffing shortages mean there are insufficient staff to supervise classes of 15 or fewer, classes will be sent home/told not to attend. Pupils will remain with the same bubble each day. Where possible, teachers and other staff assigned to a class for each class will remain the same. Outside spaces will be allocated and zoned so that two groups do not mix. Playtimes and lunchtimes will be staggered. Specific toilets will be allocated. Children and staff in changing vulnerable and key worker group will be separate 		



Children and Masks	 Following government advice, children will not be allowed to wear masks in school.
Organisation of classrooms and other learning spaces	 Furniture and desks (including teachers' desks) will be spaced to enable maximum social distancing between pupils. Floor markings will be used as well to define transit routes or no-go spaces in classrooms. Soft furnishings and other items that are hard to clean will be removed from each classroom.
	 Pupils will sit at the same desk each day (a seating plan will be recorded in case of subsequent tracing). All classrooms will be well ventilated using windows etc where possible.
Playtimes	 Children's playtimes will be staggered and designated zones used when more than one bubble is out at the same time. Children will be told not to cross into another zone. Each bubble to have their own playground equipment. Trim trail, swings out of bounds.
Movement around the school	 Movement around the school will be limited as much as possible by using allocated doors. Start and finish times will be staggered. Break and lunch times will be staggered.



1		
	 One-way systems set out around the 	
	school including markers on the corridor	
	floor to show direction of travel	
	 Pupils will be allowed to visit the toilet 	
	throughout the day but limited to one	
	person and the external doors will be left	
	open.	
	 Doors will propped open to limit touching 	
	of door handles and aid ventilation.	
Social Contact	 Staff will not sit within 2m of a child. 	•
due to nurturing	 Social contact should be avoided but if it 	
Ŭ	does occur eg hand-holding due to need,	
	it is safe as long as limited time and hands	
	are washed afterwards.	
Use of the	Three different 'staffrooms' will be set up	•
Staffroom	as individual zones to minimise social	
	contact, each with a kettle/boiler and	
	fridge or cool box.	
	 Members of staff to use these spaces 2m 	
	apart.	
	 Each 'staffroom' to have a bottle of 	
	sanitiser and staff asked to either wash	
	their hands or use sanitiser before going	
	back to their base classroom.	
	 YR staff bubbles use DHT office 	
	Y1 & Key Workers use the staffroom	
	 Y6 staff bubbles to use small kitchen. 	
	 Staff advised they may prefer to bring in 	
	own hot water or refreshments.	
	 Staff to check their pigeon holes once a 	
	week at a time when 2m can be	
l		l



		needs to Daily noti sent.	ed. Emails will be sent if an item be picked up sooner. ce board not to be used. Emails		
7. Risk of spread of Covid within classroom groups	Limited curriculum provision	that can be sharing of items will There will Physical a or within be used if and has s Non-cont	ons or activities will be delivered be done so safely. (For example f resources will not be allowed, not be passed round a group). I be no whole school assemblies. Activities will take place outside each class. PE equipment may f wiped down before and after urfaces which can be wiped. act PE only eg tennis, rounders, aces. Hand-washing before and	 Generic guide to classroom behaviours written, agreed and shared Specific year group versions produced, agreed and shared 	
	Shared resources	exercise b will remain home. Children w library bo If any resu different	ources are shared between groups (such as laptops) these eaned with disinfectant spray		
	Marking and Teaching	TeachersChildren tleave the	to have own pack of resources. to work in one book only and to book open. Only WALT to be ed by way of marking.		



	 Children who are 	able to mark own work
	eg Y6.	
Handwashing	 Children and staff 	to wash their hands on
	entry, when leavi	ng room, before lunch,
	and when moving	to other equipment.
	 Children will wash 	n their hands after
	visiting the toilet.	
Eating Lunch	 Lunch will be eater 	en in the classroom
Water Fountains	 Water fountains v 	will be out of action
Drinks Bottle	 Children will be a 	sked to bring in 2 bottles
	of water, one for	day and one for lunch
	 Bottles of water w 	vill be purchased by
	school for any chi	ld not with one.
Uniform	 Children will wear 	r home clothes that are
	also suitable for e	exercise. These will be
	encouraged to be	washed or changed
	after each day.	
Lining Up	 Children will be ta 	aught to line up and to
	move through sch	nool with 2m distance
Work Stations	Each classroom w	ill be set up so that 2m
	distance can be m	naintained in Year 6 or
	to minimise socia	l contact in YR/Y1
Behaviour	Any child whose been set of the set of th	pehaviour jeopardises
	the safety of othe	ers in will be sent home.
	 Poor behaviour cl 	noices for which the
	behaviour policy	normally applies in
	stages will instead	d be reported to a
	member of the le	adership team and
	parents will be co	ntacted.



	Cloakrooms Toilets Carpet Places Use of other areas in school		 These will not be used. Each child will store own belongings at own work station. Unisex toilet system to be introduced: YRA in Cherry YRB in Oak (was Y1/2 Girls) Y1A in Ash (was Y1/2 Boys) Y1B in Lime (was Y3/4 Girls) Key Workers in Maple (was Y3/4 Boys) Y6A in Sycamore (was Y5/6 Girls) Y6B in Cedar (was Y5/6 Boys) For younger children, 2m seating places will be marked on the carpet. All areas of school such as group rooms, library, small kitchen will be out of 		
8. Office Working	Office Working	Office staff	 bounds for children. Where possible, only one member of office staff will be in school. If more than one, then spread between other nearby offices. Face to face contact between the office staff and each class will be minimised: teachers will complete the registers on Arbor, teachers will email/call the office with any queries in the first instance. Where staff do need to move between the office/classrooms, lines will be marked on the floor 1m inside and 1m outside each classroom/the office to mark out where staff should stand for face to face discussions. 	 Office Team to risk assess their working area and make adjustments to practice which will be shared Agree amount of communication with other members of staff and children in school eg FLW access, registers 	



9. Health, safety and environmental issues relating to interrupted maintenance or inspection schedules whilst school has been closed or in limited use.	Maintenance and inspection	Children and staff	 FLW to be given access to Arbor so that she can access pupil telephone numbers without coming in to the office. Each member of office staff will have their own telephone. Each member of staff will disinfect their keyboard and mouse at the end of each day. Water outlets have been flushed through, throughout the period of limited opening and risk of Legionnaires disease. Site manager to open taps in every part of the building not in use every other day. 	Before the school reopen the following checks will be carried out: • All fire protective systems (Site Manager) • All emergency lights (Site Manager) • All emergency doors (Site Manager) • All emergency doors (Site Manager) • Outside equipment and surfaces eg playground checked for damage
10. Potential for spread of COVID-19 to those in the community at greater risk.	Vulnerable Groups	Children, staff and parents	 Pupils or staff falling within the category of "extremely vulnerable" will not be allowed into school. Pupils or staff falling within the category of "clinically vulnerable" will be risk assessed as to whether they can work within school with sufficient social distancing. Where necessary medical advice from the individual's GP will be sought. Where a member of the household of a member of staff/pupil is extremely 	 HT to keep updated communication with staff about their availability to work. Office staff keep updated list of children. HT to initiative survey.



11. Remote working of staff. Potential for DSE related issues when away from site.	Staff working remotely		 vulnerable, they will not be required to attend school. Where a member of the household of a member of staff/pupil is clinically vulnerable, they may attend school. All staff working remotely for extended periods will be encouraged to undertake a DSE assessment and home working checklist. All staff will be provided with guidance on setting up a safe and suitable work area. The SLT will ensure regular communication with staff working remotely. 	 Guidance to be sent. Standing item on SLT agenda will be anyone working remotely.
12. Staff and pupils may be un-familiar with changes to fire safety or other emergency arrangements	Emergencies	Staff and pupils	 All staff will be reminded of the fire drill and asked to consider how it will operate for their new working area. Expectation that 2m social distancing is kept. New exit routes: Y6A – Through KS2 door, up steps by rope swing and muster on top playground. Y6B – Through external classroom door and muster on field. Key Workers - Through library doors, up steps to the left and muster on top playground. Y1A - Through external classroom door, down steps and muster on field. 	 Reviewed guidance produced, agreed and shared with 2m social distancing the aim. Consideration to the fire doors being propped open.



13. Vulnerable children and families are supported	Vulnerable children and families	Children and families	 5. Y1B - Through KS1 doors, up steps to the right and muster on top playground. 6. EYFSA - Exit external classroom door, up ramp and muster on top playground. 7. EYFSB - Through external classroom door, down steps and muster on field. Teachers/staff will inform pupils of the fire procedure from their new classroom. Family Link Worker to remain off rota and to contact families with social services involvement and school-identified vulnerable families as per the agreed timescales. This to continue to be reviewed minimum of two-weekly. DSL to attend social services meetings or to delegate task. SENCo to use designated time to support children with EHCP, three of whom are will be transitioning to another school. SENCo to continue to support individuals with SEND. SALT support provided with home-learning exercises. Play Therapy to continue remotely or face-to-face where judged safe to do so. 	Is old risk assessment in this area fit for purpose or does it need reviewing?
14. Somo classos homo	Home Learning	Staff, children,	 Learning Blogs will continue to be produced with teachers not at school 	 Within context of in-school rota, the blog writing and responding to be re-
Some classes home		parents	produced with teachers not at school	blog writing and responding to be re-
learning is			taking on more of a lead role and, where	allocated in as fair a way as possible.
compromise due to			possible, blog content combined.	



teachers teaching other classes.			 Paper copies of learning to be provided for families without Internet/laptop access. 	 Teachers to produce versions which can be printed.
15. Staff wellbeing suffers.	All	staff	 All staff are consulted at every stage of re-opening and all suggestions are valued. Staff are confident that risks are minimised. Staff who continue to have external responsibilities will work with leaders to reach a compromise which works for all. Family Link Worker and leaders will remind all staff of what to do if need help. 	